## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

20

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public. Go to *www.irs.gov/Form990* for instructions and the latest information. Open to Public Inspection

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A	For the	e 2024 calen	dar year, or tax year beginning January 01 , 2024, and endi	ing December 31		<b>, 20</b> 24	
в	Check it	f applicable:	C Name of organization H-D ELECTRIC COOPERATIVE INC		D Employ	ver identificati	ion number
	Address	s change	Doing business as		46-0212	565	
	Name c Initial re	0	Number and street (or P.O. box if mail is not delivered to street address) PO BOX 1007,	Room/suite		ne number (605) 874-2	171
ğ	Final ret	urn/terminated		<b>G</b> Gross re	eceinte \$	16,398,543	
吕			CLEAR LAKE, SD 57226-1007	H(c) la thia a gr		subordinates?	· · · · ·
	Applica	tion pending	F Name and address of principal officer: MATTHEW HOTZLER PO BOX 1007, CLEAR LAKE, SD 57226-1007			s included?	
I	Tax-exe	empt status:	501(c)(3) 501(c) (12) (insert no.) 4947(a)(1) or 527	lf "No," a	attach a list.	. See instruction	ons.
J	Website	e: W	ww.h-delectric.coop	H(c) Group e	kemption n	umber	
κ	Form of	organization: 🔽	Corporation Trust Association Other L Year of form	nation: 1947	M State of	f legal domicil	e: SD
Ρ	art I	Summa	ry				
	1	Briefly des	cribe the organization's mission or most significant activities:				
e		PROVIDE S	AFE, RELIABLE, HIGH QUALITY ELECTRIC SERVICE AT THE BEST VAL	UE POSSIBLE T	O OUR M	EMBERS.	
an							
ern	2	Check this	box if the organization discontinued its operations or disposed	of more than 25	5% of its	net assets.	
Š	3		voting members of the governing body (Part VI, line 1a)		3		9
∞ ∞	4		independent voting members of the governing body (Part VI, line 1		4		9
Activities & Governance	5		per of individuals employed in calendar year 2024 (Part V, line 2a)		5		26
viti	6		per of volunteers (estimate if necessary)		6		0
Acti	7a				7a		21,072
	b		red business taxable income from Form 990-T, Part I, line 11		7a 7b		19,772
		Net unrelat		Prior Yea		Current	
	8	Contributio	ons and grants (Part VIII, line 1h)		0	ourient	
Iue	9		ervice revenue (Part VIII, line 2g)	13 1	310,684		14,971,848
Revenue	10	-	$\therefore$ income (Part VIII, column (A), lines 3, 4, and 7d)		163,870		191,927
Re	11				103,570		156,730
	12		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				
			ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	14,0	079,105		15,320,505
	13		I similar amounts paid (Part IX, column (A), lines 1–3)	1	1,500		1,500
	14		aid to or for members (Part IX, column (A), line 4)		507,130 320,259		1,469,140
Expenses	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)	1,0	520,239		2,119,841
ens	16a		al fundraising fees (Part IX, column (A), line 11e)		0		0
Т. В	b		aising expenses (Part IX, column (D), line 25) 0	10	750.040		44 700 004
	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)		750,216		11,730,024
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	14,0	079,105		15,320,505
	19	Revenue le	ess expenses. Subtract line 18 from line 12		0		0
s or				Beginning of Curr		End of	
sset	20		s (Part X, line 16)		931,326		50,313,314
Net Assets or Fund Balances	21		ties (Part X, line 26)		521,342		33,800,580
		Net assets	or fund balances. Subtract line 21 from line 20	15,4	409,984		16,512,734
P	art II	Signatu	re Block				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer MATTHEW HOTZLER , GENERAL M. Type or print name and title	Dat	<sup>ie</sup> 04/21/2025					
Paid	Print/Type preparer's name	Date		Check if self-employed	PTIN			
Preparer Use Only	Firm's name	Firm's EIN						
Use Only	Firm's address				Phone	e no.		
May the IRS	discuss this return with the pr	eparer shown above? See instru	ctions				Yes	No
For Paperwo	rk Reduction Act Notice, see the	separate instructions.	Cat	. No. 11282Y			Form <b>9</b>	<b>990</b> (2024)

Form 99	90 (2024) Page <b>2</b>
Part	III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: COMMITTED TO SAFELY ENHANCE THE QUALITY OF LIFE FOR OUR MEMBERS, EMPLOYEES AND COMMUNITIES.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	(Code:) (Expenses \$° including grants of \$°) (Revenue \$°)
	PROVIDED ELECTRIC SERVICE TO APPROXIMATELY 2,956 MEMBERS. CONNECTED 54 NEW SERVICES. CONSTRUCTED, RETIRED AND MAINTAINED OVERHEAD & UNDERGROUND ELECTRIC DISTRIBUTIONS LINES.
4b	(Code:) (Expenses \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses 0

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Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		<ul> <li>✓</li> </ul>
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		<ul> <li>✓</li> </ul>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		<ul> <li>✓</li> </ul>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		<ul> <li>✓</li> </ul>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		<ul> <li>✓</li> </ul>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		<ul> <li>✓</li> </ul>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<ul> <li>✓</li> </ul>	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		<b>~</b>
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	<ul> <li>✓</li> </ul>	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		<ul> <li></li> </ul>
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e 11f	<ul> <li>✓</li> <li>✓</li> </ul>	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<ul> <li>✓</li> </ul>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<ul> <li>✓</li> </ul>
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14a 14b		<ul> <li>✓</li> <li>✓</li> </ul>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		<ul> <li>✓</li> </ul>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		<ul> <li>✓</li> </ul>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<ul> <li>✓</li> </ul>
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	20b		
		21		

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Part	V Checklist of Required Schedules (continued)		-	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	22	<u> </u>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		<ul> <li>✓</li> </ul>
b C	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		<b>v</b>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		<b>v</b>
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		<b>v</b>
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		<ul> <li></li> <li></li> </ul>
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		<ul> <li>✓</li> </ul>
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		<ul> <li>✓</li> </ul>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		<b>~</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<b>v</b>
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		<ul> <li>✓</li> </ul>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	<	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable <b>1a</b> 56			
b c	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable <b>1b</b> 0 Did the organization comply with backup withholding rules for reportable payments to vendors and			
-	reportable gaming (gambling) winnings to prize winners?	1c	<ul> <li>✓</li> </ul>	

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Part			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> 26			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<ul> <li>✓</li> </ul>	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<b>~</b>	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b	<ul> <li>Image: A set of the set of the</li></ul>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<ul> <li>✓</li> </ul>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	H	
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	Ħ	H
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<ul> <li>✓</li> </ul>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	-	-	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	┝┥	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	╞╡	
g b	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h	-#-	-⊢-
h 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	against amounts due or received from them.)	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	Ц	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		$ \Box $
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
46	If "Yes," see the instructions and file Form 4720, Schedule N.	10		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.	.7		

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		×
Secti	on A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-	Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<u>~</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6 7a	I	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	<ul> <li>Image: A start of the start of</li></ul>	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a b 9	The governing body?	8a 8b 9		
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		
11a b 12a b c	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> .	11a 12a 12b 12c	V	
13 14 15	Did the organization have a written whistleblower policy?	13 14	<ul> <li>✓</li> <li>✓</li> </ul>	
a b 16a	The organization's CEO, Executive Director, or top management official	15a 15b	<ul> <li></li> <li></li> </ul>	
b	with a taxable entity during the year?	16a 16b		
Secti	on C. Disclosure			
17 18 19	List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	·		
				y .

- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. MATTHEW A HOTZLER, PO BOX 1007, CLEAR LAKE, SD, 57226-1007, (605) 874-2171

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	<b>(A)</b> Name and title	<b>(B)</b> Average hours per week	box, office	unles er and	Pos neck ss pe d a c	erson lirect	e than o is both or/trusi	n an tee)	<b>(D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1)	MATTHEW HOTZLER	49.00			~				191,119	0	107,567
	GENERAL MANAGER	0.00			Ľ				- / -		
(2)	TROY KWASNIEWSKI	40.00				~			155,110	0	91,024
(0)	OPERATIONS MANAGER ANNETTE ABERLE	40.00									
(3)	FINANCE & ADMIN. MANAGER	0.00			~				140,955	0	80,165
(4)	THOMAS LUNDBERG	46.00									
(4)	MEMBER SERVICE MANAGER	0.00		$\Box$			✓		115,563	0	62,344
(5)	KEVIN HOLIDA	41.00	_								
(0)	LEAD LINEMAN	0.00		Ľ		Ш	~	Ш	112,539	0	63,212
(6)	TODD SPRANG	41.00							440.004		
	LINE FOREMAN	0.00	ļШ	Ш		ш		Ш	110,031	0	78,294
(7)	JOSEPH RAML	42.00							109,988	0	
1-1-	LEAD LINEMAN	0.00	ĮШ	ш			<ul> <li>✓</li> </ul>	ш	103,300	0	45,448
(8)	ROGER CUTSHAW	40.00							108,199	0	
	ENGINEER	0.00	ļШ	ш		ш		Ш	100,199	0	26,517
(9)	CASPER NIEMANN	7.00	<ul> <li>✓</li> </ul>						12,350	0	0
	DIRECTOR	0.00	Ľ						12,000	0	0
(10)		6.00							11,700	0	0
	DIRECTOR	0.00							,		
(11)	STEVE HANSEN	6.00	<ul> <li>✓</li> </ul>						11,550	0	0
	DIRECTOR-TREASURER KEVIN DEBOER	0.00							,	Ŭ	
(12)		6.00	<ul> <li>✓</li> </ul>						11,350	0	0
(10)	DIRECTOR	0.00									
(13)		5.00	<ul> <li>✓</li> </ul>						9,900	0	0
(1 4)	DIRECTOR DALE WILLIAMS	0.00									
(14)	DIRECTOR	5.00	<ul> <li>✓</li> </ul>						9,500	0	0
	DIRECTOR	0.00									

Part	VII Section A. Officers, Directors, 1	rustees,	Key	Em	plo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)
	(A) Name and title	<b>(B)</b> Average hours per week	box, office	unle: er an	Pos heck ss pe d a c	erson direct	e than i is both or/trus	n an tee)	<b>(D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
<u>,</u>	ERRY STROHFUS	4.00							8,200	0	0
	IRECTOR-VICE PRESIDENT	0.00									
<u>\/</u>	IRECTOR-SECRETARY	0.00	<ul> <li>✓</li> </ul>		II	╨			7,350	0	0
<u></u>	ERT ROGNESS	4.00							6,700	0	0
	IRECTOR-PRESIDENT	0.00									
(18)											
(19)											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
1b	Subtotal			•	•			•	1,132,104	0	554,571
C	Total from continuation sheets to Part			·	·	•		•	1 100 101		<u> </u>
d 2	Total (add lines 1b and 1c)			nose	e lis	ted	 above	e) w	1,132,104 ho received mor	0 e than \$100,000	554,571 of
3	Did the organization list any former of employee on line 1a? If "Yes," complete s										Yes No 3
4	For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	greater th	an \$ <sup>-</sup>	150	,000	ס? ו	f "Ye	s,"	complete Sched	dule J for such	

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization	those listed above) who 0	

5

Form 9	<b>90 (</b> 202	4)						Page <b>9</b>
Part	VIII							· · · · · · · · · · · · · · · · · · ·
		Check if Schedule O contains a re	spor	ise or note to an	·			<u> </u>
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
its, its	1a	Federated campaigns	1a					
ran oun	b	Membership dues	1b					
Contributions, Gifts, Grants, and Other Similar Amounts	С	Fundraising events	1c					
ar /	d	Related organizations	1d	0				
s, G	e f	Government grants (contributions) All other contributions, gifts, grants,	1e					
r Si	•	and similar amounts not included above	1f					
but	q	Noncash contributions included in						
d O	3	lines 1a-1f.	1g	\$ 0				
aŭ	h	Total. Add lines 1a-1f		· · · · ·	0			
				Business Code				
ce	2a	SALE OF ELECTRICITY		221000	14,198,306	14,198,306		
le C	b	COOP CAPITAL CREDITS		221000	773,542	773,542		
Program Service Revenue	С							
ran ?ev	d							
бо н	e							
ā	f	All other program service revenue .			14 071 040			
	 3	Total. Add lines 2a-2f			14,971,848			
	U	other similar amounts)			151,785			151,785
	4	Income from investment of tax-exem		-				101,100
	5	Royalties						
		(i) Real		(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c	0	0				
	d	· · · · · · · · · · · · · · · · · · ·			0			
	7a	Gross amount from (i) Securit	ies	(ii) Other				
		sales of assets other than inventory <b>7a</b>		40,142				
a	b	Less: cost or other basis		+0,1+2				
nu	~	and sales expenses . 7b						
eve	с	Gain or (loss) 7c	0	40,142				
Ř	d	Net gain or (loss)			40,142	40,142		
Other Revenue	8a	Gross income from fundraising						
Ò		events (not including \$						
		of contributions reported on line						
		1c). See Part IV, line 18	8a					
		Less: direct expenses	8b	unto .				
	с 9а	Net income or (loss) from fundraisin Gross income from gaming	g eve	ents	0			
	Ja	activities. See Part IV, line 19	9a					
	b	Less: direct expenses	9b					
		Net income or (loss) from gaming ac		es	0			
		Gross sales of inventory, less						
		returns and allowances	10a	1,234,768				

		returns and allowances 1	0a <sup>1,</sup>	234,700				
	b	Less: cost of goods sold	<b>0b</b> 1,0	078,038				
	С	Net income or (loss) from sales of inventor			156,730	135,658	21,072	
us			Busines	s Code				
eor	11a							
ane	b							
evell	С							
Miscellaneou Revenue	d	All other revenue						
Σ	е	Total. Add lines 11a-11d			0			
	12	Total revenue. See instructions .			15,320,505	15,147,648	21,072	151,785
								Form <b>990</b> (2024)

Sectio	<b>IX</b> Statement of Functional Expenses				
	on 501(c)(3) and 501(c)(4) organizations must comple				
	Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1,500			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4		1,469,140			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	847,367			
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	216,654			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	375,520			
9	Other employee benefits	508,153			
10	Payroll taxes	172,147			
11	Fees for services (nonemployees):				
а	Management				
b	Legal	11,640			
с	Accounting	21,361			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	70,337			
12	Advertising and promotion	14,190			
13	Office expenses	79,525			
14	Information technology	117,695			
15	Royalties				
16	Occupancy	1,827			
17	Travel	231,211			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	821,673			
21	Payments to affiliates	68,081			
22	Depreciation, depletion, and amortization .	1,471,896			
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
a		8,242,510			
b	MISC. OPERATING EXPENSES	267,866			
C		203,221			
d		3,171			
e	All other expenses	103,820			
25	Total functional expenses. Add lines 1 through 24e	15,320,505	0	0	0
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2024)

	n <b>990</b> (2				Page 1
P	art X	Balance Sheet Check if Schedule O contains a response or note to any line ir	this Part V		Г
			(A) Beginning of year		••••••••••••••••••••••••••••••••••••••
	1	Cash-non-interest-bearing	22,57	5 1	45,759
	2	Savings and temporary cash investments	1,733,05	1 2	1,831,338
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	1,441,47	5 4	1,681,572
	5	Loans and other receivables from any current or former officer, di			
		trustee, key employee, creator or founder, substantial contributor, o			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as o			
		under section 4958(f)(1)), and persons described in section 4958(c)	3)(B)	6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		v	2,702,828
Ä	9	Prepaid expenses and deferred charges	1,102,050	9	279,663
	10a	Land, buildings, and equipment: cost or other			
			78,401		
	b	Less: accumulated depreciation <b>10b</b> 20,3	05,910 30,181,348	10c	31,872,491
	11	Investments-publicly traded securities		11	0
	12	Investments-other securities. See Part IV, line 11	2,797,029	12	2,457,254
	13	Investments-program-related. See Part IV, line 11	9,042,055	13	9,442,409
	14	Intangible assets		14	0
	15	Other assets. See Part IV, line 11		15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	50,313,314
	17	Accounts payable and accrued expenses	1,208,851	17	1,416,944
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule		21	
Liabilities	22	Loans and other payables to any current or former officer, di trustee, key employee, creator or founder, substantial contributor, d	or 35%		
abi		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties	29,149,532	23	29,565,109
	24	Unsecured notes and loans payable to unrelated third parties .		24	
	25	Other liabilities (including federal income tax, payables to relate			
		parties, and other liabilities not included on lines 17–24). Complete			
		of Schedule D	- / - /		2,818,527
	26	Total liabilities. Add lines 17 through 25	33,521,342	26	33,800,580
nces		Organizations that follow FASB ASC 958, check here in and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions		27	
B	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
o c	29	Capital stock or trust principal, or current funds		29	
ëts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	1,300,841
Ass	31	Retained earnings, endowment, accumulated income, or other func		31	15,211,893
∋t /	32	Total net assets or fund balances		32	16,512,734
ž	33	Total liabilities and net assets/fund balances		33	50,313,314

Form **990** (2024)

Form 99	<b>30</b> (2024)				Pa	ge <b>12</b>
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					✓
1	Total revenue (must equal Part VIII, column (A), line 12)	1		15,	320	,505
2	Total expenses (must equal Part IX, column (A), line 25)	2		15,	320	,505
3	Revenue less expenses. Subtract line 2 from line 1	3				0
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		15,	,409	,984
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		1,	,102	,750
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			40	540	70.4
	32, column (B))	10		16,	,512	2,734
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII	• •				
					Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," e	volain				
	Schedule O.	xpiairi				
0-				ъ. Г	-	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were con			2a	~	
	reviewed on a separate basis, consolidated basis, or both.	nplied				
h	Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?			2b [	~	
D	If "Yes," check a box below to indicate whether the financial statements for the year were aud	 itad a		20 [	-	
	separate basis, consolidated basis, or both.					
	Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiah	tof			
Ŭ	the audit, review, or compilation of its financial statements and selection of an independent account			2c [	<ul> <li>Image: A second s</li></ul>	
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		<ul> <li></li> </ul>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	dergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such			3b		

Form **990** (2024)

SCHE	DULE D
(Form	990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. 20**24** Open to Public

OMB No. 1545-0047

Inspection	
ation number	

Name	of the organ	ization
H-D	ELECTRIC	COOPERATIVE

Employer identification number

H-D H	LECTRIC COOPERATIVE INC	46-0212565
Par	t I Organizations Maintaining Donor Advised Funds or Other Similar Fund Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	s or Accounts
	(a) Donor advised funds	(b) Funds and other accounts
4		
1	Total number at end of year	
2	Aggregate value of contributions to (during year) .	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	al ing alangan gabaiggad
5	Did the organization inform all donors and donor advisors in writing that the assets hel	
~	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant only for charitable purposes and not for the benefit of the donor or donor advisor, or for	
	conferring impermissible private benefit?	· · ·
		· · · · · · · · · · · · Yes 🗌 No
Par		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (for example, recreation or education)	a historically important land area
	Protection of natural habitat     Preservation of	a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	. 2a
b	Total acreage restricted by conservation easements	. 2b
с	Number of conservation easements on a certified historic structure included on line 2a .	
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and	
	on a historic structure listed in the National Register	· 2d
3	Number of conservation easements modified, transferred, released, extinguished, or term	
	tax year	, , , , , , , , , , , , , , , , , , , ,
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspectively and the periodic monitoring inspective	ection, handling of
	violations, and enforcement of the conservation easements it holds?	· · · · · · 🗌 Yes 🔲 No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	conservation easements during the year
		5,
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing c	onservation easements during the year
8	Does each conservation easement reported on line 2d above satisfy the requirements of s	ection 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	· · · · · · □ Yes □ No
9	In Part XIII, describe how the organization reports conservation easements in its revenue a	
	sheet, and include, if applicable, the text of the footnote to the organization's financial stat	ements that describes the
	organization's accounting for conservation easements.	
Par	Organizations Maintaining Collections of Art, Historical Treasures, or C	Other Similar Assets
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue	e statement and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education,	
	service, provide in Part XIII the text of the footnote to its financial statements that describe	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue st	
	art, historical treasures, or other similar assets held for public exhibition, education, or rese	
	provide the following amounts relating to these items.	•
		\$
	(i) Revenue included on Form 990, Part VIII, line 1	••••••••••••••••••••••••••••••••••••••
2	If the organization received or held works of art, historical treasures, or other similar a	$\psi_{-}$
~	following amounts required to be reported under FASB ASC 958 relating to these items.	access for infancial gain, provide the
~		¢
a b	Revenue included on Form 990, Part VIII, line 1	····Φ ¢

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedu	le D (Form 990) 2024								Page <b>2</b>	
Part	III Organizations Maintaining	Collections of	Art, His	torical T	<b>Freasures</b>	, or O	her Similar A	Assets (co	ntinued)	
3	Using the organization's acquisition, a collection items (check all that apply).	ccession, and ot	her recor	rds, chec	k any of th	e follov	ving that make	significant	use of its	
а	Public exhibition		Ь		or exchang	e nroai	am			
b	Scholarly research									
c	Preservation for future generations		e							
4	Provide a description of the organizati	on's collections a	and expla	ain how t	hey further	the org	ganization's ex	empt purpo	se in Part	
_	XIII.			<i>.</i> .						
5	During the year, did the organization s assets to be sold to raise funds rather								<b>—</b>	
			anieu as p		e organizati		ollection? .	· 🗌 Ye	s 🗌 No	
Part	Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form									
	990, Part X, line 21.						-		FOIII	
1a	Is the organization an agent, trustee, included on Form 990, Part X?			-					s 🗌 No	
b	If "Yes," explain the arrangement in Pa	rt XIII and comple	ete the fo	llowing ta	able.					
								Amount		
С	Beginning balance					10	;			
d	Additions during the year					10	1			
е	Distributions during the year					16				
f	Ending balance					11				
2a	Did the organization include an amoun							-	s 📙 No	
	If "Yes," explain the arrangement in Pa	rt XIII. Check her	e if the ex	kplanatio	n has been	provid	ed in Part XIII			
Par		anawarad "Vaa	" on For		Dout IV Line	- 10				
	Complete if the organization				1					
4		(a) Current year	(b) Pri	or year	(c) Two year	rs back	(d) Three years ba	ack (e) Four	years back	
1a ⊾	Beginning of year balance									
b	Contributions									
С										
d	Grants or scholarships									
e	Other expenditures for facilities and									
Ū	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of th	ne current year er	d balanc	e (line 1g	, column (a	)) held	as:	Į		
а	Board designated or quasi-endowmen	-	%		•					
b	Permanent endowment	%								
С	Term endowment%									
	The percentages on lines 2a, 2b, and 2									
3a	Are there endowment funds not in the	possession of th	ne organi	zation that	at are held	and ad	ministered for			
	organization by:							+	Yes No	
	() · · · · · · · · · · · · · · · · · · ·							. 3a(i)	片片	
	(.,							. 3a(ii)	片片	
_	If "Yes" on line 3a(ii), are the related or	-				• •		. <b>3</b> b		
4 Part	Describe in Part XIII the intended uses VI Land, Buildings, and Equip	v	on s enac	wment it	unas.					
Part	Complete if the organization		" on For	m 000 E	Dart IV lind	- 11-	See Form 99	n Part X I	ino 10	
	Description of property	(a) Cost or ot			or other basis		Accumulated	( <b>d</b> ) Bool		
	Description of property	(investm			ther)		epreciation	(0) 000	( value	
1a	Land		0		59,378				59,378	
b	Buildings		0	4	4,911,746		744,021	4	167,725	
С	Leasehold improvements		0		0		0		0	
d	Equipment		0		0		0		0	
e	Other		0		7,207,277		19,561,889		,645 <b>,</b> 388	
Total.	Add lines 1a through 1e. (Column (d) m	ust equal Form 9	90, Part X	K, line 10a	c, column (l	B)) .		31	,872,491	

Schedule D (Form 990) 2024

#### Page 3 Investments-Other Securities Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives . . . . . . . . (2) Closely held equity interests . . . . . (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) Investments – Program Related Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) INVESTMENTS IN ASSOCIATED ORGANIZATIONS 9,442,409 Cost (2) (3) (4) (5) (6) (7) (8)

(9)

Total. (Column (b) must equal Form 990, Part X, line 13, col. (B))

#### **Other Assets** Part IX

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

9,442,409

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

. .

#### **Other Liabilities** Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability (b) Book value (1) Federal income taxes (2) MARGIN STABILIZATION FUND 2,192,124 (3) DEFERRED CREDITS-AMI METER ASSETS 275,114 (4) ACCUMULATED PROVISIONS FOR PENSIONS 181,433 (5) CONSUMER DEPOSITS & PREPAYMENTS 138,272 31,584 (6) UNCLAIMED PROPERTY-CAPITAL CREDITS (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) . 2,818,527 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ✓

Schedu	le D (Form 990) 2024				Page 4
Part				Return	
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements	• •		1	15,315,356
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	0	-	
b	Donated services and use of facilities	2b	0	-	
C L	Recoveries of prior year grants	2c	0	-	
d	Other (Describe in Part XIII.)	2d	0		•
е 3	Add lines 2a through 2d       . <td></td> <td></td> <td>2e 3</td> <td>15 215 256</td>			2e 3	15 215 256
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i i		3	15,315,356
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
a b	Other (Describe in Part XIII.)		5,149		
c	Add lines <b>4a</b> and <b>4b</b>			4c	5,149
5	Total revenue. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line</i>			5	15,320,505
Part				-	
i ui t	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements	i uiti	, into 12u.	1	13,846,216
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	• •		-	10,010,210
a	Donated services and use of facilities	2a	0		
b	Prior year adjustments		0		
c	Other losses		0	-	
d	Other (Describe in Part XIII.)	2d	0	-	
e	Add lines <b>2a</b> through <b>2d</b>			2e	0
3	Ordenter et lie e Or frame lie e d			3	13,846,216
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			_	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	1,474,289		
с	Add lines <b>4a</b> and <b>4b</b>			4c	1,474,289
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ie 18.)		5	15,320,505
Part	XIII Supplemental Information				
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	vide any additional in	formatior	ı. 

#### Part XIII Supplemental Information (continued)

Part X Line 2 : THE COOPERATIVE IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(c)(12) OF THE INTERNAL REVENUE CODE AND IS ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT INCOME FROM INCOME TAX (FORM 990) WITH THE IRS. THE COOPERATIVE HAS EVALUATED WHETHER IT WAS NECESSARY TO RECOGNIZE ANY BENEFIT FROM UNCERTAIN TAX POSITIONS IN CURRENTLY OPEN TAX PERIODS AND DETERMINED THAT THERE ARE NO MATERIAL UNCERTAINTIES WITHIN ITS FILED TAX RETURNS. AS OF DECEMBER 31, 2024 AND 2023, THE UNRECOGNIZED TAX BENEFIT ACCRUAL WAS ZERO. THE COOPERATIVE WOULD RECOGNIZE FUTURE ACCRUED INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS IN INCOME TAX EXPENSE IF INCURRED.

Part X Line I : ACCUMULATED PROVISIONS FOR PENSIONS RELATED TO DEFERRED COMPENSATION PLAN IS FOR THE COOPERATIVE'S GENERAL MANAGER. THE PLAN IS FULLY FUNDED BY THE PLAN PARTICIPANT.

Part XI Line IV : THE COOPERATIVE IS REPORTING INTEREST EXPENSE DEBT TO ORGANIZATION OF \$1,978 PLUS 2023 FORM 990T INCOME TAX EXPENSE OF \$3,171 ON THE FORM 990,PART IX, STATEMENT OF EXPENSES. THE AUDITED FINANCIAL STATEMENTS REPORT THESE IN NET NON-OPERATING MARGINS.

Part XII Line IV : THE COOPERATIVE IS REPORTING INTEREST EXPENSE DEBT TO ORGANIZATION OF \$1,978 PLUS 2023 FORM 990T INCOME TAX EXPENSE OF \$3,171 ON THE FORM 990,PART IX, STATEMENT OF EXPENSES. THE AUDITED FINANCIAL STATEMENTS REPORT THESE IN NET NON-OPERATING MARGINS. THE COOPERATIVE IS REPORTING 2024 NET MARGINS OF \$1,469,140 AS AN EXPENSE ON FORM 990, PART IX, LINE 4 BENEFITS PAID TO MEMBERS. THE AUDITED FINANCIAL STATEMENTS FOLLOW GAAP WHICH DOES NOT RECOGNIZE NET MARGINS PAID TO MEMBERS AS AN EXPENSE.

SCHEDULE J		Compensation Information							
(Form	990)	For certain Officers, Dire	ctors, Trustees, Key Employees, and Hi	ghest	20	24	L		
		Complete if the organizatio	Compensated Employees omplete if the organization answered "Yes" on Form 990, Part IV, line 23.						
Departm Internal I	ent of the Treasury Revenue Service		Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.						
	f the organization	-		Employer identificati	Inspe on number				
	LECTRIC COOPE			46-0	212565				
Part	Questio	ns Regarding Compensation				Vee	Na		
1a			ovided any of the following to or for a provide any relevant information regarding		orm	Yes	No		
		or charter travel	Housing allowance or residence						
	Travel for co	ompanions	Payments for business use of pe	•					
		ification and gross-up payments	Health or social club dues or initi						
	Discretional	ry spending account	Personal services (such as maid,	chauffeur, chef)					
b	or reimbursen		he organization follow a written polic penses described above? If "No,"						
					. 10				
2	directors, trust		or to reimbursing or allowing expension O/Executive Director, regarding the it		line				
	1a:				· 2				
3	organization's related organiz	CEO/Executive Director. Check all the cation to establish compensation of t	tion used to establish the compensat hat apply. Do not check any boxes for the CEO/Executive Director, but expla	r methods used by	a				
		non committee	<ul> <li>Written employment contract</li> <li>Compensation survey or study</li> </ul>						
		f other organizations	Approval by the board or compet	nsation committee					
		-							
4	organization of	r a related organization:	), Part VII, Section A, line 1a, with resp	-					
a			l payment?			님-			
b			ntal nonqualified retirement plan? .			╎┝┥╴			
С			ased compensation arrangement? . rovide the applicable amounts for eac		. 4c		<ul> <li>✓</li> </ul>		
	Only section §	501(c)(3), 501(c)(4), and 501(c)(29) c	organizations must complete lines 5	i–9.					
5	For persons I		ion A, line 1a, did the organization		any				
а	0								
b		ganization?			. 5b				
6	For persons I		ion A, line 1a, did the organizatior	n pay or accrue	any				
а	•	<b>.</b> .			. 6a				
b	Any related or								
7			on A, line 1a, did the organization <sub>I</sub> ' describe in Part III.......						
8			paid or accrued pursuant to a contra						
			Regulations section 53.4958-4(a)(3)						
					. 8				
9			llow the rebuttable presumption pro						

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

				1099-NEC compensation		(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
MATTHEW HOTZLER	(i)	179,508	706	10,905	78,432	29,136	298,687	0
1 GENERAL MANAGER	(ii)	0	0	0	0	0	0	0
TROY KWASNIEWSKI	(i)	139,748	706	14,656	61,888	29,136	246,134	0
2 OPERATIONS MANAGER	(ii)	0	0	0	0	0	0	0
ANNETTE ABERLE	(i)	133,548	706	6,700	51,030	29,136	221,120	0
3 FINANCE & ADMIN. MANAGER	(ii)	0	0	0	0	0	0	0
THOMAS LUNDBERG	(i)	109,215	706	5,641	33,208	29,136	177,906	0
4 MEMBER SERVICE MANAGER	(ii)	0	0	0	0	0	0	0
KEVIN HOLIDA	(i)	103,201	706	8,631	34,077	29,136	175,751	0
5 LEAD LINEMAN	(ii)	0	0	0	0	0	0	0
TODD SPRANG	(i)	104,275	706	5,050	49 <b>,</b> 158	29,136	188,325	0
6 LINE FOREMAN	(ii)	0	0	0	0	0	0	0
JOSEPH RAML	(i)	105,850	706	3,432	16,312	29,136	155,436	0
7 LEAD LINEMAN	(ii)	0	0	0	0	0	0	0
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
_10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							<u> </u>
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2024

## Part III Supplemental Information

#### Part and Line Number: Part I - Line I

THE COOPERATIVE HAS A POLICY THAT PROVIDES A WELLNESS BENEFIT WHICH OFFERS A COST SHARE BENEFIT OF HEALTH CLUB FEES. THIS BENEFIT IS OFFERED TO ALL EMPLOYEES. FEES ARE PAID DIRECTLY TO THE HEALTH CLUB OR IF PAID DIRECTLY TO AN EMPLOYEE, THE EMPLOYEE MUST PROVIDE A RECEIPT WITH THEIR NAME ON IT.

### Part and Line Number: Part II - General

COLUMN (C): INCLUDED IN RETIREMENT AND DEFERRED COMPENSATION IS THE ESTIMATED CURRENT YEAR INCREASE IN THE ACTUARIAL VALUE OF THE DEFINED BENEFIT PLAN AS CALCULATED BY THE PLAN ADMINISTRATOR. THIS DOES NOT REPRESENT CURRENT YEAR CONTRIBUTIONS TO THE PLAN.

### Part and Line Number: Part II - General

COLUMN (B)(iii): OTHER REPORTABLE COMPENSATION: THE COOPERATIVE HAS AN ALTERNATIVE PAID TIME OFF PLAN(VAC OVER 10) THAT ALLOWS EMPLOYEES WHO ARE PART OF THIS PLAN TO CHOOSE TO BE PAID UNUSED HOURS AT THEIR REGULAR PAY RATE AT YEAR END. THE COOPERATIVE ALSO HAS TWO DIFFERENT PTO PLANS. EMPLOYEES IN PTO PLAN #2 HAVE THE OPTION IN DECEMBER TO TURN IN UP TO 80 HOURS OF PTO AND PUT THE EQUIVALENT AMOUNT (CALCULATED HOURS x PAY RATE ON JULY 1st OF CURRENT YEAR) INTO THEIR 401K PLAN(PRE-TAX) SCHEDULE O (Form 990) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.



OMB No. 1545-0047

Name of the Organization H-D ELECTRIC COOPERATIVE INC EIN 46-0212565

Part and Line Number: Part VI Line VI

H-D ELECTRIC IS A PRIVATE, NON-PROFIT ELECTRIC UTILITY OWNED BY THE MEMBERS IT SERVES.

Part and Line Number: Part VI Line VII(a)

H-D ELECTRIC HAS A GOVERNING BODY OF 9 DIRECTOR DISTRICTS WITH 3-YEAR TERMS. EACH MEMBERSHIP IS ALLOWED ONE VOTE FOR EACH DIRECTOR DISTRICT.

Part and Line Number: Part VI Line VII(b)

THE COOPERATIVE'S BYLAWS MAY BE ALTERED, AMENDED OR REPEALED BY THE MEMBERS AT ANY REGULAR ANNUAL OR SPECIAL MEETING.

Part and Line Number: Part VI Line XI(b)

THE FORM 990 IS REVIEWED BY ALL DIRECTORS PRESENT AT THE REGULAR SCHEDULED BOARD MEETING PRIOR TO FILING.

Part and Line Number: Part VI Line XII(c)

EACH DIRECTOR AND MANAGEMENT STAFF COMPLETES A CONFLICT OF INTEREST FORM ANNUALLY & POLICIES ARE REVIEWED BY LEGAL COUNSEL.

Part and Line Number: Part VI Line XV

H-D ELECTRIC USES THE NRECA ANNUAL BENEFITS SURVEY AS WELL AS THE SDREA ANNUAL SALARY & WAGE SURVEY IN DETERMINING COMPENSATION. THE BOARD OF DIRECTORS APPROVES COMPENSATION ANNUALLY.

Part and Line Number: Part VI Line XIX

H-D ELECTRIC'S GOVERNING DOCUMENTS & POLICIES ARE AVAILABLE UPON REQUEST. FINANCIAL STATEMENS ARE POSTED IN THE COOP'S MAGAZINE ANNUALLY PRIOR TO THE

## ANNUAL MEETING OF MEMBERS. ALL MEMBERS RECEIVE THE MONTHLY ISSUE OF THE COOP CONNECTIONS MAGAZINE VIA US POSTAL SERVICE.

Part and Line Number: Part XI Line IX

Explanation	Description	Amount
CHANGE IN FUND BALANCE	2024 NET MARGINS = \$1,469,140 - LESS CAPITAL CREDIT RETIREMENTS = (\$397,652) + PLUS CAPITAL CREDITS RETAINED=\$31,262 = NET CHANGE \$1,102,750	\$1,102,750.00

Part and Line Number: Part VII - General

SECTION A: 1a COLUMN F: OTHER COMPENSATION INCLUDES THE ESTIMATED CURRENT YEAR INCREASE IN THE ACTUARIAL VALUE OF THE DEFINED BENEFIT PLAN AS CALCULATED BY THE PLAN ADMINISTRATOR. THIS DOES NOT REPRESENT CURRENT YEAR CONTRIBUTIONS TO THE PLAN.

Part and Line Number: Part IX - Line IV

THE COOPERATIVE IS REPORTING PATRONAGE CAPITAL ALLOCATION TO OUR MEMBERS OF 2024 NET MARGINS. THIS IS DIFFERENT FROM THE COOPERATIVE'S BOOK REPORTING AS THE COOPERATIVE'S FINANCIAL STATEMENTS CONFORM TO GENERALLY ACCEPTED ACCOUNTING PRINCIPALS (GAAP). GAAP DOES NOT RECOGNIZE PATRONAGE CAPITAL OR MARGINS ALLOCATED TO MEMBERS AS AN EXPENSE IN RELATION TO THE STATEMENT OF OPERATIONS. THE COOPERATIVE'S BY-LAWS ALLOW FOR NON-OPERATING MARGINS TO BE ALLOCATED TO MEMBES OR MAY BE USED BY THE COOPERATIVE AS PERMANENT, NON-ALLOCATED CAPITAL, DETERMINED ANNUALLY. ALLOCATION OF 2024 NET MARGINS AS APPROVED BY THE BOARD OF DIRECTORS WILL BE REPORTED TO MEMBERS IN 2025.

Form 8453-TE

# **Tax Exempt Entity Declaration and Signature**

OMB No. 1545-0047

tor	Ele	ctro	nic	Fili	ng
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For calendar year 2024, or tax year beginning JAN 01 , 2024, and ending DEC 31 , 20 <mark>24</mark> For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP Go to www.irs.gov/Form8453TE for the latest information.

Department of the Treasury Internal Revenue Service Name of file

H-D ELECTRIC COOPERATIVE INC

EIN or SSN 46-0212565

#### Type of Return and Return Information Part I

Check the box for the type of return being filed with Form 8453-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here	×	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	15,320,505
2a	Form 990-EZ check here .		b	Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here		b	Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here .		b	Tax based on investment income (Form 990-PF, Part V, line 5) .	4b	
5a	Form 8868 check here		b	Balance due (Form 8868, line 3c)	5b	
6a	Form 990-T check here .		b	Total tax (Form 990-T, Part III, line 4)	6b	
7a	Form 4720 check here		b	Total tax (Form 4720, Part III, line 1)	7b	
8a	Form 5227 check here		b	FMV of assets at end of tax year (Form 5227, Item D)	8b	
9a	Form 5330 check here		b	Tax due (Form 5330, Part II, line 19)	9b	
10a	Form 8038-CP check here		b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b	
Part	art II Declaration of Officer or Person Subject to Tax					

11a I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.

b 🛛 If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/ 990-PF (as specifically identified in Part I above) to the selected state agency(ies).

Under penalties of perjury, I declare that 🗹 I am an officer of the above named entity or 🗖 I am the person subject to tax with respect to (name of entity) H-D ELECTRIC COOPERATIVE INC , (EIN) 46-0212565

and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund.

Sign	MATTHEW A HOTZLER	04/21/2025	GENERAL MANAGER CEO	
Here	Signature of officer or person subject to tax	Date	Title, if applicable	
Dout	Declaration of Electronic Deturn Origins	star (EDO) and Dai	d Dremerer (and instructions)	

**Declaration of Electronic Return Originator (ERO) and Paid Preparer** (see instructions)

I declare that I have reviewed the above return and that the entries on Form 8453-TE are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The entity officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of periury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

ERO's Use	ERO's signature	Date	Check if also paid preparer	Check if self- employed	ERO's SSN or PTIN
	Firm's name (or yours if self-employed),				EIN
Only	address, and ZIP code				Phone no.

Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

Paid	Print/Type preparer's name	Preparer's signature	Date	Check if self- employed
Preparer Use Only	Firm's name	Firm's EIN		
Use Only	Firm's address			Phone no.

For Privacy Act and Paperwork Reduction Act Notice, see back of form.